

Andy Buschmann

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Topics: Authoritarian Regimes, Nonmarket Strategy, Innovation and Entrepreneurship

Regional Focus: Southeast and East Asia (particularly Myanmar and Hong Kong)

EDUCATION & VISITING POSITIONS

2018–2026 (exp.)	University of Michigan, Ann Arbor PhD Candidate in Political Science MA in Passing (2018) <i>Committee:</i> Dan Breznitz (Toronto), Jordan Siegel (Ross) (co-chairs), Allen Hicken, Chris Fariss, Justin Frake (Ross), Yue (Maggie) Zhou (Ross)
2021–2024	Saïd Business School, University of Oxford Visiting Researcher (later Research and Teaching Assistant) Strategy, Innovation, and Marketing (SIM) Group
2017–2018	University of Oxford MSc In Politics Research St Antony's College Department of Politics and International Relations
8-9/2018	City University of Hong Kong Visiting Researcher Southeast Asia Research Centre (SEARC)
2015–2018	Technical University Berlin BSc In Sustainable Management
2011–2017	Humboldt University Berlin BA In Social Sciences <i>Visiting Student</i> , University College London (2016) <i>Visiting Student</i> , City University of Hong Kong (2015)

PEER-REVIEWED PUBLICATIONS

2025 **Buschmann, A** (lead author) and Dan Breznitz. [Two Sides of the Same Coin: Why and How Equitable Distribution and Representation Matter for Innovation Advancing the Social Good in *Real Places*](#). In-press at *Academy of Management Perspectives*.

2019 **Buschmann, A.** Conducting a Street-Intercept Survey in an Authoritarian Regime: The Case of Myanmar, in *Social Science Quarterly*, 100(3), 857-868.

2018 **Buschmann, A.** Introducing the Myanmar Protest Event Dataset: Motivation, Methodology and Research Prospects, in *Journal of Current Southeast Asian Affairs*, 37(2), 125-142.

Buschmann, A. Protest und Demokratisierung in Myanmar: Erste Erkenntnisse aus dem Myanmar Protest Event Dataset (Protest and Democratization in Myanmar: Insights from the Myanmar Protest Event Dataset), in *Asiatische Studien — Études Asiatiques*, 72(1), 295-304.

WORKING PAPERS

Drafts available upon request:

UNDER REVIEW & REVISION

2025 **Buschmann, A.** From Gun to Gavel: Protest, Repression, and the Limits of Autocratic Liberalization. *Under Review at Comparative Political Studies*
• Winner of Judith Becker Award, U-M Center for Southeast Asian Studies

Buschmann, A. Authoritarian Impediments to Civil Society in Hybrid Regimes: Findings from the Myanmar Civil Society Survey. *Under Review at Journal of East Asian Studies*

Buschmann, A. From Burden to Breakthrough: Off-the-Shelf AI/ML for Unstructured Data in Strategy Research. *First dissertation chapter. Under Review at Strategy Science.*

Buschmann, A. Shooting for the Right Stars? Three Critical Challenges in Pursuit of Commercial Markets in the 'New' Space Economy. *2nd Round R&R at Research Policy.*

WORK-IN-PROGRESS

Buschmann, A. The Liability of Loyalty: How Political Hedging Shapes Firm Survival After Democratic Breakdown. *Second dissertation chapter and job market paper.*

Buschmann, A. Digital Natives: Conceptualizing and Measuring Innovation on the Internet, Introducing the Internet Dynamism Index (IDX). *Third dissertation chapter.*

Buschmann, A. Detecting AI-Generated Text Through Syntactic Artifacts: A Character Encoding Approach. *Pending additional data collection.*

- Companion online tool: <https://www.aidetection.info>.

Buschmann, A. Surviving Dictatorship: Organizational Responses to Democratic Backsliding. *Pending additional data analysis.*

Buschmann, A. Obligated by Memory: Collective Memory and Intergenerational Protest Mobilization. *Pending revisions.*

Buschmann, A. Does Economic Salience Reduce Support for Radical Movements? *Pending analysis of survey experiment data recovered in 2025.*

Buschmann, A. and Jake B. Grandy. When Stakeholder Engagement Isn't Enough: When and How Home-Country Reputation Undermines Foreign Infrastructure Projects. *Early-stage project.*

EDITOR-REVIEWED PUBLICATIONS

2023 **Buschmann, A.** Book Review of *Erica Simmons, Meaningful Resistance: Market Reforms and the Roots of Social Protest in Latin America. Cambridge University Press*, in *St Antony's International Review*, 18(1), pp. 300-303.

2019 **Buschmann, A.** *Is Violence in Hong Kong's Protests Turning off Moderates?*, in *ChinaFile*, 12/11/2019.

Buschmann, A. *Why Do Hong Kong Protesters Use Pepe the Frog as an Icon for Freedom and Democracy?*, in *ICNC's Minds of the Movement*.

Buschmann, A. Book Review of *Adria Lawrence, Imperial Rule and the Politics of Nationalism: Anti-Colonial Protest in the French Empire. Cambridge University Press*, in *PArticipazione e COnflitto*, 12(2).

Buschmann, A. Book Review of *Phansasiri Kularb, Reporting Thailand's Southern Conflict. Routledge*, in *ASIEN, The German Journal on Contemporary Asia*, 149.

Buschmann, A. and Arkar Soe. Authoritarian Impediments to Civil Society in Contemporary Myanmar: Findings from the Myanmar Civil Society Survey 2019. Published in English and Burmese by the Yangon School of Political Science (YSPS).

2018 Hossain, N, with Aremu, F, **Buschmann, A**, Chaimite, E, Gukurume, S, Javed, U, da Luz, E, Ojebode, A, Oosterom, M, Marston, O, Shankland, A, Tadros, M, Taela, K. *Energy Protests in Fragile Settings: The Unruly Politics of Provisions in Egypt, Myanmar, Mozambique, Nigeria, Pakistan, and Zimbabwe, 2007–2017*, in *IDS Working Paper* 513, Brighton: IDS.

2017

Buschmann, A. [Myanmar: Democratic Progress or Authoritarian Rollback?](#), in *Asia Dialogue*, University of Nottingham.

Buschmann, A. [Does the data reveal declining dictatorship in Myanmar?](#), in *New Mandala*.

DATASETS

2017

Buschmann, A. Myanmar Protest Event Dataset, Version: 1.1, GESIS Data Archive. <http://dx.doi.org/10.7802/1442>.

2016

Buschmann, A. Myanmar Protest Event Dataset, Version: 1.0, GESIS Data Archive. <http://dx.doi.org/10.7802/1168>.

TEACHING EXPERIENCE

Note: If I was an instructor/tutor and teaching evaluations exist, I list my ‘instructor score’ as well as the response rate (RR). See my [teaching page](#) for more details.

Winter '26

OS 208: Business and the Natural Environment (Prof. Sara Soderstrom)
Graduate Student Instructor
Organizational Studies Department, University of Michigan.

Fall '25

OS 410: Advanced Organizational Research Methods (Dr. Lisa Fein)
Graduate Student Instructor
Organizational Studies Department, University of Michigan.
Taught a weekly discussion section with 46 students.
Excellent teaching evaluations: 4.93/5 (89% RR).

Winter '25

OS 208: Business and the Natural Environment (Prof. Sara Soderstrom)
Graduate Student Instructor
Organizational Studies Department, University of Michigan.
Taught three weekly discussion sections with a total of 61 students.
Excellent teaching evaluations: 4.90/5 (87% RR).

Fall '24

OS 310: Formal Organizations and Environments (Prof. Steven Samford)
Grader/Graduate Student Instructor
Organizational Studies Department, University of Michigan.
Very good teaching evaluations: 4.77/5 (59% RR).

Winter '24

STRATEGY 302: Introduction to Strategy (Prof. Derek Harmon)
Teaching Assistant
Ross School of Business, University of Michigan.

	<p>POLSCI 140: Introduction to Comparative Politics (Prof. Allen Hicken) Graduate Student Instructor Department of Political Science, University of Michigan. <i>Taught three weekly discussion sections with 59 students total.</i> Very good teaching evaluations: 4.74/5 (88% RR).</p>
2023	<p>Evidence-based Entrepreneurship Tutor, Michaelmas Term Oxford Study Abroad Programme, Oxford. <i>Designed my own syllabus and tutored entrepreneurship students from the US.</i></p> <p>Comparative Political Economy (Advanced Topics in Political Science) Tutor, Michaelmas and Hilary Terms Stanford University, Stanford House, Oxford. Excellent teaching evaluations: 5/5 (50% RR). <i>Designed my own syllabi and taught Stanford undergraduates studying abroad in Oxford.</i></p>
2022–2023	<p>Comparative Political Economy (Prof. Jane Gingrich) Tutor, Michaelmas and Trinity Terms Brasenose College, University of Oxford.</p>
2021	<p>Academic Publishing for Scholars from the Global South Instructor UBC Myanmar Initiative, University of British Columbia. <i>Developed and taught two seminars on writing and publishing academic work for early-career scholars from Myanmar. Invited by Kai Ostwald (UBC).</i></p>
2021	<p>POLSCI 140: Introduction to Comparative Politics (Prof. Allen Hicken) Temporary Grader Department of Political Science, University of Michigan.</p>
2020	<p>POLSCI 140: Introduction to Comparative Politics (Prof. Andrei Markovits) Graduate Student Instructor Department of Political Science, University of Michigan. <i>Taught three sections asynchronously due to Covid-19.</i> Very good evaluations: 4.83/5 (92% RR).</p>

RELEVANT EXPERIENCE & FIELDWORK

2024	<p>Research Assistant to Prof. Pauline Jones, University of Michigan. As part of a project on protest narratives in the aftermath of the 2022 Kazakh unrest, I was responsible for using computational methods to bulk-translate and create hand-codeable documents from newspaper reports in Kazakh and Russian.</p>
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2022–2024 **Teaching and Research Assistant**, Saïd Business School, University of Oxford. As part of the core research team of the Oxford Space Initiative, I conducted research on innovation in the nascent Space economy. I also moderated a practitioner panel on the space ecosystem.

6-12/2019 **Principal Investigator**, Hong Kong Anti-ELAB Movement Surveys. In 2019, I conducted several waves of surveys at protest sites in Hong Kong, a field experiment, as well as a representative household survey. The data sheds light on protest mobilization and the emergence of new 'mobilization technology' in Hong Kong. After the passing of the National Security Law, I decided to embargo the data for now.

5-8/2019 **Principal Investigator**, Myanmar Civil Society Survey 2019. I conducted a survey on the day-to-day obstacles civil society organizations faced in transitional Myanmar together with the Yangon School of Political Science (YSPS). The project was funded by the National Endowment for Democracy (NED).

2017-2020 **Principal Investigator**, Myanmar Political Participation Survey. I conducted a representative public opinion survey with a focus on unconventional political participation (N=1200 in-depth face-to-face interviews) in Yangon, Myanmar in conjunction with the YSPS. Among other things, I secured funding, found local partners, recruited and trained interviewers, liaised w/ the government, designed and evaluated the multi-stage sampling strategy, designed the questionnaire w/ multiple embedded experiments, and digitized the paper booklets. I spent several months in the field between 2017 and 2020. The booklets were lost in the wake of the military coup but about half were recovered and moved to Thailand in 2025. The survey is likely the last survey that could ask these highly sensitive questions in Myanmar.

10/2017- **Research Assistant** to Kalypso Nicolaïdis, Professor of International Relations. Since 2017, I have been assisting Prof Nicolaïdis with her online presence as well as research, first at Oxford and now at the European University Institute (EUI).

8-9/2018 **Visiting Researcher** at the Southeast Asia Research Centre (SEARC) City University of Hong Kong

2-4/2017 **Research Intern** at French Centre for Research on Contemporary China (CEFC), Hong Kong

2-4/2016 **Public Policy Research Intern** at the Our Hong Kong Foundation (OHKF), Hong Kong

AWARDS, GRANTS & FELLOWSHIPS

2025 Rackham One-Term Fellowship (deferred to Fall 2026)
Summer Funding, Vivian Sangunett Fellowship, University of Michigan

2024 Weiser Center for Europe and Eurasia Research Grant, University of Michigan

CSEAS Research Grant, University of Michigan

Alfred Meyer Summer Award, Department of Political Science, University of Michigan

Kenneth Organski Scholars Fund, Center for Political Studies, University of Michigan

Rackham Language Training Grant, University of Michigan

MPSA Travel Grant, Department of Political Science, University of Michigan

2023

DGS Research Grant, University of Michigan (funding for Off-the-shelf AI/ML paper)

CSEAS Conference Travel Support, University of Michigan (to attend Singapore book workshop)

Rackham Conference Travel Grant, University of Michigan (for AOM)

Rackham Graduate Student Research Grant (for Field Experiments in Strategy Conference, Boston)

APSA Conference Travel Award (declined)

2019

St Edmund Hall MCR 50th Anniversary Grant (Hong Kong project)

German Association of Asian Studies Small Grant (Hong Kong project)

Lieberthal-Rogel Center for Chinese Studies Discretionary Funding (Hong Kong project)

Southeast Asia Research Group (SEAREG) Pre-Dissertation Fellowship

Judith Becker Award for Outstanding Graduate Student Research on Southeast Asia

Rackham Professional Development Grant (funding for Chicago workshop)

Rackham Graduate Student Research Grant (funding for March travel to Myanmar), University of Michigan

2018

Department of Political Science Research Grant (additional funding for “Myanmar Political Participation Survey”), University of Michigan

Islamic Studies Program Graduate Student Research Grant (additional funding for “Myanmar Political Participation Survey”), University of Michigan

Lieberthal-Rogel Center for Chinese Studies Discretionary Funding (additional funding for “Myanmar Political Participation Survey”), University of Michigan

Oxford-Burma Research Grant (initial funding for “Myanmar Political Participation Survey”), University of Oxford

Cyril Foster and Related Funds Grant (for travel), Department of Politics and International Relations, University of Oxford

	Nuffield CESS Research Grant (funding for experiment on rank order effects), Nuffield College, University of Oxford
	STAR Travel Grant, St Antony's College (for travel), University of Oxford
	Programme In Modern Burma Studies Travel Grant (for travel), University of Oxford
	Weiser Emerging Democracies Fellowship, University of Michigan
	GIGA Doctoral Fellowship (declined for Michigan)
2016	ECPR Grant for Methods Summer School at Central European University, Budapest
2015	Outstanding Academic Papers by Students Award , City University of Hong Kong and Run Run Shaw Library

PRESENTATIONS & INVITED TALKS

2025	<i>Strategic Management Society (SMS) Annual Conference</i> and STR Doctoral Consortium, San Francisco. <i>INFORMS Annual Meeting</i> , Atlanta. <i>American Political Science Association (APSA) Annual Meeting</i> , Toronto (Virtual participation) <i>Academy of Management (AOM) Annual Meeting</i> and ENT Division Doctoral Consortium, Copenhagen (Declined) <i>Duke Strategy Conference</i> , Durham, NC <i>Wharton Innovation Doctoral Symposium</i> , Philadelphia, US
2024	<i>American Political Science Association (APSA) Annual Meeting</i> , Philadelphia, US <i>Academy of Management Annual Meeting</i> , Chicago, US <i>European Group for Organizational Studies (EGOS)</i> , Milan, Italy <i>Reversing the Arrow Conference</i> , Boulder, Colorado, US <i>Global Innovation and Entrepreneurship Research Conference</i> , Boulder, Colorado, US <i>Organization Studies Workshop</i> , Mykonos, Greece (Invited) <i>Nonmarket Strategy Research Consortium (NMSRC) Doctoral Conference</i> , Virtual
2023	<i>American Political Science Association (APSA) Annual Meeting</i> , Los Angeles, US <i>Academy of Management (AOM) Annual Meeting</i> , Boston, US <i>Strategic Management Society (SMS) Conference</i> , Toronto, CA

2019	(Invited) <i>The Use of AirDrop, Apple's Peer-to-Peer Technology, in Mobilizing Protesters in Hong Kong</i> , Social Movement Workshop, Sociology Department, Oxford <i>Radicalization amid the Hong Kong Protests</i> , OxPIER, Oxford <i>Results of the Myanmar Civil Society Survey 2019, YSPS</i> , Yangon, Myanmar <i>Chicago-area Behavioral Research Workshop</i> , Northwestern University, Chicago, USA <i>Comparative Politics Workshop First-Year-Symposium</i> , Ann Arbor, USA
2018	<i>International Burma Studies Conference</i> , Bangkok, Thailand <i>EURYKA Summer School on Youth Activism, COSMOS, Scuola Normale Superiore</i> , Florence, Italy (Invited) <i>The Politics of Unruly Ruptures Workshop</i> , IDS, University of Sussex, Brighton, UK <i>St Antony's Research-in-Progress Colloquium</i> , Oxford University, Oxford, UK
2017	<i>ECPR Joint Sessions Workshop</i> , University of Nottingham, Nottingham, UK
2016	<i>International Burma Studies Conference</i> , Northern Illinois University, DeKalb, US <i>ECPR Graduate Student Conference</i> , University of Tallinn, Tallinn, Estonia <i>Interdisciplinary Conference on Myanmar</i> , Humboldt University Berlin, Germany <i>IAPS World Congress Challenging Democracy</i> , Humboldt University Berlin, Germany
2015	<i>Burma/Myanmar: Taking the Transition to the Next Stage</i> , Lingnan University, Hong Kong

PROFESSIONAL SERVICE

Ad-Hoc Referee	<i>Management Science (2x)</i> , <i>Research Policy (1x)</i> , <i>British Journal of Political Science (1x)</i> , <i>Social Movement Studies (3x)</i> , <i>Journal of Contemporary Asia (1x)</i> , <i>Substance Use and Misuse (1x)</i> , <i>International Review of the Red Cross (1x)</i>
2026	Co-Organizer, <i>Movements & Market Paper Development Workshop</i> at the Academy of Management Annual Meeting
2025	Co-Organizer, Interdisciplinary Workshop of Comparative Politics & the Social Sciences, Michigan
2018-2021	Co-Editor, Tea Circle Oxford
2017-2019	Co-Editor, Myanmar Memo
2017-2018	Board Member, Myanmar-Institut (European Association for Myanmar Studies)

PRESS INTERVIEWS

Print	South China Morning Post (SAR Hong Kong), Neues Deutschland (Germany), Sueddeutsche Zeitung (SZ) (Germany), Der Spiegel (Germany), Die Zeit (Germany), HojeMacau (SAR Macau), El Nacional (Spain)
Radio	SWR (Germany), Deutschlandfunk Nova (Germany)
TV	Deutsche Welle (DW)

LANGUAGES AND OTHER SKILLS

German (native) – English (proficient) – French, Spanish, Burmese (basic knowledge) – R, SQL, Qualtrics, PHP, HTML (advanced) – JS, Stata, Java, VBA (intermediate)